

TOWNSHIP OF TEANECK

BERGEN COUNTY, N.J.

ORDINANCE NO. 4191

AN ORDINANCE AMENDING SECTIONS 33-18 (d) "OUTDOOR CAFES" OF CHAPTER 33 "DEVELOPMENT REGULATIONS" OF THE CODE OF THE TOWNSHIP OF TEANECK RELATING TO PORTABLE SELF SUPPORTING BARRIERS

WHEREAS, the Section 33-18(d) of Chapter 33 of the Code of the Township of Teaneck, permits outdoor cafes as an accessory use to a restaurant on the public right-of-way; an

WHEREAS, as part of an outdoor cafe's "other furnishings or fixtures," the Township Council wishes to permit the installation of portable self supporting barriers, subject to the restrictions hereinafter set forth;

NOW THEREFORE, BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF TEANECK, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. Paragraph (d) of Section 33-18 of Chapter 33 "Development Regulations" of the Township Code, relating to "Outdoor Cafes," is hereby amended to add thereto subparagraph (25) to read in full as follows::

"(25) As part of an outdoor cafe's "other furnishings or fixtures," portable self supporting barriers are permitted subject to the following restrictions:

- a. No such barrier shall be higher than three (3') feet above the sidewalk level.
- b. Such barrier shall have a minimum opening of three (3') feet or the size of the building's entrance, whichever is greater, so as to permit direct access to the entrance.
- c. Such barrier shall be located so as to provide a minimum of six (6') feet of unobstructed sidewalk for pedestrian traffic around such barrier.
- d. Such barrier shall be delineated on the proposed layout plan required pursuant to subparagraph (5) hereof.

Section 2. Prior Inconsistent Ordinances Superseded.

All ordinances or parts of ordinances contrary to or inconsistent with the provisions of this ordinance are hereby superseded to the extent of such inconsistency.

Section 3. Invalidity.

If any sentence, section, clause or other provision of this Ordinance, or the application thereof to

any person or circumstance, be adjudged invalid or unconstitutional, preempted by Federal or State law, or otherwise invalid by any court of competent jurisdiction, the same shall not affect or impair the validity of the remainder of this ordinance as a whole or any other section or provision hereof.

Section 4. Effect.

This Ordinance shall take effect immediately upon passage and publication as required by law and upon filing a copy hereof with the Planning Board of the County of Bergen.

MOHAMMED HAMEEDUDDIN,
Mayor

ATTEST:

LISSETTE APORTELA-HERNANDEZ,
Municipal Clerk

Introduced: _____

Adopted: _____

**ORIGINAL
TOWNSHIP OF TEANECK
BERGEN COUNTY, NEW JERSEY**

ORDINANCE NO. 4195

AN ORDINANCE APPROPRIATING \$108,000.00 FROM THE CAPITAL IMPROVEMENT FUND OF THE TOWNSHIP OF TEANECK AND APPROPRIATING \$108,000.00 AS A CAPITAL IMPROVEMENT FOR THE COUNTY ROAD PROGRAM, COUNTYWIDE ADA RAMPS, CURB AND SIDEWALK CONSTRUCTION CO-OPERATIVE FUNDED FROM THE BERGEN COUNTY DEPARTMENT OF PUBLIC WORKS.

WHEREAS, the Township Council of the Township of Teaneck received notice, in an Agreement, dated March 23, 2010 from the Acting Director of Public Works and Supervisor of Roads Thomas Connolly, that the Bergen County Department of Public Works has approved the Township of Teaneck's Project, ADA Handicap Ramp Program Improvements, in the amount of \$108,000.00; and

WHEREAS, the Township Council of the Township of Teaneck wishes to appropriate, as a match \$108,000.00 from the Capital Improvement Fund which represents the Township's obligation for curb and sidewalks improvements.

NOW, THEREFORE BE IT ORDAINED by the Township Council of the Township of Teaneck, Bergen County, New Jersey, as follows:

SECTION 1. There is hereby authorized and appropriated the sum of \$108,000.00 which is to be financed by the Bergen County Department of Public Works pursuant to the November 9, 2009 Agreement.

SECTION 2. The sum of \$108,000.00 is hereby appropriated from and charged to the Capital Improvement Fund heretofore created and established by the Township of Teaneck and shall be applied to payment of the costs and expenses of the items set forth above.

SECTION 3. All ordinances or parts of ordinances contrary to or inconsistent with this ordinance are hereby superseded.

SECTION 4. If any section or provision of this ordinance be adjudged invalid or unconstitutional, the same shall not affect the validity of the ordinance as a whole of any other section or provision hereof.

SECTION 5. This ordinance shall take effect twenty (20) days after final passage and publication as provided by law.

MOHAMMED HAMEEDUDDIN, MAYOR

ATTEST:

Lissette Aportela-Hernandez,
Municipal Clerk

INTRODUCED: _____

ADOPTED: _____

TOWNSHIP OF TEANECK

ORDINANCE NO. 4196

AN ORDINANCE AMENDING ARTICLE XXII OF CHAPTER 2 OF THE CODE OF THE TOWNSHIP OF TEANECK TO ESTABLISH THE DEPARTMENT OF HUMAN RESOURCES AND THE POSITION OF MUNICIPAL DEPARTMENT HEAD OF THE DEPARTMENT OF HUMAN RESOURCES ALSO KNOWN AS THE DIRECTOR OF HUMAN RESOURCES IN THE UNCLASSIFIED SERVICE OF THE TOWNSHIP OF TEANECK

BE IT ORDAINED by the Township Council of the Township of Teaneck, Bergen County, New Jersey, as follows:

SECTION 1. Article XXII of Chapter 2, "Charter/Administrative Code," of the Code of the Township of Teaneck is hereby amended to read in full as follows:

"ARTICLE XXII - Department of Human Resources

Section 2-126. Establishment and appointment of Director of Human Resources

There is hereby established the Department of Human Resources, the head of which shall be the Municipal Department Head of the Department of Human Resources, hereinafter referred to as the Director of Human Resources, who shall be appointed by the Manager and who shall serve at the pleasure of the Manager. The position of Director of Human Resources shall be in the Unclassified Service of the Township of Teaneck. There shall also be such other personnel as the Council may from time to time provide.

Section 2-127. Functions

The functions of the Department of Human Resources is to be responsible for the overall human resources function in the Township of Teaneck and includes maintaining a liaison between the Township and the N.J. Department of Personnel in matters of personnel administration; coordinating and formulating personnel programs, training, policies and practices for the employees of the Township; implementing hiring practices; investigating and processing employee grievances, contract disputes, and other employment issues; maintaining and updating personnel information and collective negotiation agreements; participating in the negotiation of collective negotiation agreements; implementing disciplinary procedures; monitoring and insuring compliance with the N.J. Law Against Discrimination (LAD), the N.J. Conscientious Employee Protection Act (CEPA) and other employment related laws and regulations; administering the Township's health insurance program; administering Township's employees participation in the Public Employment Retirement System (PERS) and Police and Fire Retirement System (PFRS); consulting with and assisting the Manager and other Department Heads with respect to human resources issues and performing such other human resources duties as directed by

the Manager.

Section 2-128. Duties and responsibilities of Director of Human Resources

The Director of Human Resources shall serve as the managerial executive officer of the Department of Human Resources and shall have the following duties and responsibilities, subject to the direction and supervision of the Manager:

- (a) maintains a liaison between the Township and the N.J. Department of Personnel in matters of personnel administration including appointments, promotions, transfers, demotions, dismissals and disciplinary actions.
- (b) coordinates and formulates personnel programs, training, policies and practices for the employees of the Township.
- (c) implements hiring practices and reports same to the Manager for final action.
- (d) investigates and processes employee grievances, contract disputes, and other employment issues in conjunction with the Township Attorney and/or labor counsel.
- (e) maintains and updates personnel information, time and attendance records, job classifications, salary plan, and collective negotiation agreements.
- (f) participates in the negotiation of collective negotiation agreements in conjunction with the Township Attorney and/or labor counsel.
- (g) implements disciplinary procedures.
- (h) monitors and insures compliance with the N.J. Law Against Discrimination (LAD), the N.J. Conscientious Employee Protection Act (CEPA) and other employment related laws and regulations.
- (i) administers the Township's health insurance program.
- (j) administers Township's employees participation in the Public Employment Retirement System (PERS) and Police and Fire Retirement System (PFRS).
- (k) consults with and assists the Manager and other Department Heads with respect to human resources issues.
- (l) prepares clear, sound, accurate, and informative reports containing findings, conclusions and recommendations to the Manager.
- (m) supervises and directs subordinate employees assigned to the Department of Human Resources.
- (n) participates in evaluation of employee performance.
- (o) conducts research and studies involving human resources issues.
- (p) recommends to the Manager changes in positions and other human resources matters.
- (q) performs such other human resources duties as directed by the Manager."

SECTION 2. Paragraph (c), "Departments," of Section 2-2, "Council; offices; departments; boards; and bodies," of Article I "General organization," of Chapter 2, "Charter/Administrative Code," of the Code of the Township of Teaneck, is hereby amended to add thereto subparagraph (11) to read as follows:

"(11) Department of Human Resources, as provided in Article XXII of the Charter."

SECTION 3. Section 1 (b) of Ordinance No. 4149, entitled "An Ordinance Establishing Salary Ranges, Classification of Positions and Duties Thereof for Classified and Unclassified Municipal Employees in the Township of Teaneck," is hereby amended to revise and/or add thereto the following positions and salary ranges:

"Title	Minimum	Maximum
Director of Human Resources	\$65,000.00	\$85,000.00

SECTION 4. Inconsistency

All ordinances or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

SECTION 5. Severability

If any sentence, section, clause or other portion of this ordinance, or the application thereof to any person or circumstance, shall for any reason be adjudged by a court of competent jurisdiction to be invalid, such judgment shall not repeal, affect or impair the remainder of this ordinance.

SECTION 6. Effective date

This ordinance shall take effect twenty (20) days following passage and publication except as otherwise provided by law.

MOHAMMED HAMEEDUDDIN, Mayor

ATTEST:

LISSETTE APORTELA-HERNANDEZ,
MPA, RMC Municipal Clerk

Introduced: _____

Adopted: _____